

CLIENT NAME

Phone | Email | LinkedIn URL

City, State, Zip Code

Senior-Level Finance Manager

Accounting | Project Management | Financial Planning & Analysis (FP&A)

Trusted advisor promoted through roles with increasing responsibility based on success developing and maintaining financial systems and processes, driving forecasting and budgeting, and liaising with key stakeholders at all levels to identify variances, mitigate risks, and accelerate profitability. Capable of leading multinational accounting activities, ensuring compliance with international and regional standards, and coordinating operations across accounting, FP&A, tax, credit, treasury, and internal audit functions. Excellent written and verbal communication skills in English and Spanish.

Areas of expertise include:

Internal Controls | Tax Accounting | Strategic Planning | Project Management

ERP Implementation | Financial Modeling | Corporate Finance

Process Improvement | Microsoft Office Suite | GAAP & IFRS Practices | SOX / Regulatory Compliance

PROFESSIONAL EXPERIENCE

Finance Controller

2008 to 2017

Accurately managed general ledger activities, completed month-end close processes, reconciled AP/AR, monitored inventory through key performance indicators (KPI), and calculated taxes. Built and strengthened cross-departmental and vendor relationships by proactively anticipating and resolving problems. Championed internal controls for compliance with SOX, internal policies and procedures, industry best practices, and GAAP guidelines.

- Spearheaded game-changing business transformations, like spinoff of highly profitable bioscience division, by separating all key finance processes like accounting, invoicing, receivables, payables, taxes, general ledger, and FP&A.
- Slashed unnecessary costs by ~\$15M by developing and instituting expense policies and standard chart of accounts to increase transparency.
- Improved Days Sales Outstanding (DSO) and Days Payable Outstanding (DPO) metrics by introducing new COUPA purchase-to-pay system and driving clock payment initiative.

Regional FP&A Sr. Manager

2011 to 2015

Directed business-facing accounting activities including FP&A, business support, and consolidation of financial information for region with multiple countries and \$1.7B USD annual revenue. Analyzed data and generated reports, providing forecasts, variance analysis, and astute guidance to C-level executives and department managers. Maintained and improved accounting systems and processes to manage risk and augment control, accuracy, and efficiency.

- Partnered with key stakeholders to evaluate investment opportunities and new business initiatives, providing detailed recommendations including budgets and forecasts.
- Developed and instituted balanced scorecard and coordinated IT function for Business Intelligence (BI) software implementation.

FP&A Sr. Manager

2008 to 2011

Led financial management activities, including forecasting and budgeting, for the organization's Mexican region. Analyzed variances, collaborating with General Manager and Finance Director to understand and correct deviations as well as return to budget goals.

- Implemented zero pays headcount and financial budget to reduce volume of budget requests, improve Profit & Loss (P&L) and profitability, and realize ~\$10M/year in savings.
- Spearheaded ERP implementation and developed standards for reporting management.

Finance Controller

2005 to 2008

Led six departments including accounting and cost, financial planning, tax, Accounts Payable/Receivable (AP/AR), treasury, and payroll for American publicly-traded corporation with 4,500+ employees in México and \$500M annual revenue. Oversaw payroll activities including compensation, bonuses, and benefits. Developed and monitored budgets, forecasts, annual operating plans, and strategic plans. Reported to México CFO and US CAO and Director of Tax.

- Facilitated internal audit group and served as point-of-contact for statutory external audit of Mexico consolidated financial statements.
- Analyzed CAPEX projects and provided tax planning expertise.
- Developed key internal financial and management accounting policies, procedures, and controls while ensuring SOX compliance.

EDUCATION AND CREDENTIALS

Master of Business Administration (MBA), Finance

Instituto Tecnológico de México (ITAM), México City, México

Project Management / Operations Planning / Corporate Finance Certifications

Instituto Tecnológico de México (ITAM), México City, México

Certified Public Accountant (CPA) Equivalent

Instituto Politécnico Nacional (IPN), México City, México